

ASPHALT PAVING • ENGINEERING CONTRACTORS LIC. A-782908

## APPLICATION FOR EMPLOYMENT

Pre-Employment Questionnaire An Equal Opportunity Employer

We welcome the opportunity to consider you for employment. It is our policy to seek, employ, and assign the best-qualified personnel in all our departments. This is done without regard to age, race, religion, color, physical disability, mental disability, sex, sexual orientation, gender, gender expression, gender identity, national origin, ancestry, marital status, medical condition, genetic information, pregnancy, military and veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION: Name:						
	LAST	FIRST		MIDDLE		
Present Address:						
City/State/Zip:						
Telephone:						
Driver License Number:	State:			_		
Date you will be available for work:						
EMPLOYMENT DESIRED:						
Position Applied For:						
			Employee Na	me:		
	Employee Na					
Were you referred to us by	a current employee? Yes $\Box$ No $\Box$	Ц		1		
EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS COMPLETED	DIPLOMA / DEGREE	MAJOR / MINOR		
HIGH SCHOOL						
FROM TO						
COLLEGE / UNIVERSITY						
FROMTO						
GRADUATE SCHOOL						
FROMTO						

In the space below, provide any additional information you believe will assist us in evaluating your qualifications for employment, including technical training/education, professional registrations, memberships and scholastic awards or honors, and other experience, training or skills. (You may exclude affiliations, which might indicate race, religion, age, sex or any protected characteristic.)

GENERAL INFORMATION:					
If employed and under 18 years of age, can you furnish a work permit?					
If offered employment, can you provide proof of eligibility to work in the United States?   Yes					
May we contact your present employer?					
Are you on a layoff status and subject to recall?					
Are you able to? Work Overtime: Yes No Travel: Yes No					
Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation(s)? Yes No					
If required by the job, can you lift?					
Have you ever been terminated or asked to resign from any employment?  Yes  No  If yes, please explain the circumstances:					
Have you ever worked or attended school under a different name?  Yes  No					
If yes, what name:					

DATE MONTH AND YEAR	NAME, ADDRESS, PHONE NUMBER OF EMPLOYER	POSITION	REASON FOR LEAVING
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employers, school previous employm  I UNDERSTAND THE COMPANY TO COMPANY TO COMPANY TO COMPITH OUT CAUSE OF THE COMPLOYMENT OF THE COMPLOYMENT OF THE COMPANY EMPLOYMENT OF THE COMPANY EMPLOYMENT OUT CAUSE AGREEMENT SIGN	s, and personal references to give the Corpent and education, along with any other HAT ACCEPTANCE OF AN OFFER OF EMPONTINUE TO EMPLOY ME IN THE FUTUAVING NO SPECIFIED TERM IS BASED UP OR PRIOR NOTICE, BY EITHER PARTY (THE F, WHICH INCLUDES THE COMPANY'S ROR NOTICE, MAY NOT BE CHANGED, WAED BY BOTH ME AND THE COMPANY PRESENTED.	mpany (without further notice pertinent information they make LOYMENT DOES NOT CREATE IRE. I EXPRESSLY AGREE AND COMPANY OR ME). I ALSO UNIGHT TO DEMOTE, TRANSFER INVED OR MODIFIED, EXCEPT INSIDENT.	A CONTRACTUAL OBLIGATION UPON THE OUNDERSTAND THAT, IF EMPLOYED, MY MAY BE TERMINATED AT WILL, WITH OF NDERSTAND THAT THIS AT-WILL ASPECT OF R, PROMOTE OR DISCIPLINE ME WITH OF N AN INDIVIDUAL WRITTEN EMPLOYMENT
	estions regarding this statement, please a ve statements and understand the same.	isk a Company representative i	before signing. I hereby acknowledge that
APPLICANTS SIGNA	ATURE		DATE