

ASPHALT PAVING • ENGINEERING CONTRACTORS LIC. A-782908

APPLICATION FOR EMPLOYMENT

Pre-Employment Questionnaire An Equal Opportunity Employer

We welcome the opportunity to consider you for employment. It is our policy to seek, employ, and assign the best-qualified personnel in all our departments. This is done without regard to age, race, religion, color, physical disability, mental disability, sex, sexual orientation, gender, gender expression, gender identity, national origin, ancestry, marital status, medical condition, genetic information, pregnancy, military and veteran status, or any other characteristic protected by law.

PERSONAL INFORMATION: Name:				
	LAST	FIRST		MIDDLE
Present Address:				
City/State/Zip:				
Telephone:				
Driver License Number:	State:			<u>-</u>
Date you will be available f	for work:			-
EMPLOYMENT DESIRED:				
Position Applied For:				
		Employee Name:		
Were you referred to us by	a current employee? Yes □ No			
EDUCATION	NAME AND LOCATION OF SCHOOL	YEARS COMPLETED	DIPLOMA / DEGREE	MAJOR / MINOR
HIGH SCHOOL FROM TO				
COLLEGE / UNIVERSITY FROMTO				
GRADUATE SCHOOL FROMTO				

In the space below, provide any additional information you believe will assist us in evaluating your qualifications for employment, including technical training/education, professional registrations, memberships and scholastic awards or honors, and other experience, training or skills. (You may exclude affiliations, which might indicate race, religion, age, sex or any protected characteristic.)

GENERAL INFORMATION:
If employed and under 18 years of age, can you furnish a work permit?
If offered employment, can you provide proof of eligibility to work in the United States?
May we contact your present employer?
Are you on a layoff status and subject to recall?
Are you able to? Work Overtime: Yes No Travel: Yes No
Can you perform the essential functions of the position for which you are applying with or without reasonable accommodation(s)? Yes No
If required by the job, can you lift?
Have you ever been terminated or asked to resign from any employment? Yes No If yes, please explain the circumstances:
Have you ever worked or attended school under a different name? Yes No
If yes, what name:

EMPLOYMENT HISTORY: (Most recent first) A resume may be attached to supplement (but not replace) this information. REASON FOR LEAVING NAME, ADDRESS, PHONE NUMBER OF **POSITION** DATE MONTH **EMPLOYER** AND YEAR FROM ____ FROM FROM ___ FROM ____ I, certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any misrepresentation, falsification or omission of information may result in the denial of employment or, if hired may result in termination of employment. I have no objection to making application for security clearance, signing an employee agreement on confidential information and invention, or taking a medical examination. I authorize the Company to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools, and personal references to give the Company (without further notice from me) any and all information about my previous employment and education, along with any other pertinent information they may have. I UNDERSTAND THAT ACCEPTANCE OF AN OFFER OF EMPLOYMENT DOES NOT CREATE A CONTRACTUAL OBLIGATION UPON THE COMPANY TO CONTINUE TO EMPLOY ME IN THE FUTURE. I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT, HAVING NO SPECIFIED TERM IS BASED UPON MUTUAL CONSENT AND MAY BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE OR PRIOR NOTICE, BY EITHER PARTY (THE COMPANY OR ME). I ALSO UNDERSTAND THAT THIS AT-WILL ASPECT OF MY EMPLOYMENT, WHICH INCLUDES THE COMPANY'S RIGHT TO DEMOTE, TRANSFER, PROMOTE OR DISCIPLINE ME WITH OR WITHOUT CAUSE OR NOTICE, MAY NOT BE CHANGED, WAIVED OR MODIFIED, EXCEPT IN AN INDIVIDUAL WRITTEN EMPLOYMENT AGREEMENT SIGNED BY BOTH ME AND THE COMPANY PRESIDENT. If you have any questions regarding this statement, please ask a Company representative before signing. I hereby acknowledge that I have read the above statements and understand the same. **APPLICANTS SIGNATURE** DATE