

GENERAL INFORMATION:

If employed and under 18 years of age, can you furnish a work permit? Yes No

If offered employment, can you provide proof of eligibility to work in the United States Yes No

May we contact your present employer? Yes No

If not, why: _____

Are you on a layoff status and subject to recall? Yes No

Are you able to? Work Overtime: Yes No Travel: Yes No

Can you perform the essential functions of the job for which you are applying with or without reasonable accommodation(s) ?
 Yes No

If required by the job, can you lift? 10 lb. 25 lb. 50 lb. 75 lb. 100 lb.
Seldom Occasionally Frequently

Have you ever been terminated or asked to resign from any employment? Yes No

If yes, please explain the circumstances: _____

Have you ever worked or attended school under a different name? Yes No

If yes, what name: _____

To qualify with MTS/STM, you must meet the following criteria:

- No DWI or DUI convictions within the past five years.
- No major preventable accidents within the past twelve months.
- No reckless driving convictions in the last three years in a personal or commercial vehicle.
- Able to pass a DOT physical and drug test

EMPLOYMENT HISTORY: (Most recent first) A resume may be attached to supplement (but not replace) this information.

DATE MONTH AND YEAR	NAME, ADDRESS, PHONE NUMBER OF EMPLOYER	POSITION	REASON FOR LEAVING
FROM _____ TO _____			
FROM _____ TO _____			
FROM _____ TO _____			
FROM _____ TO _____			

I, certify, under penalty of perjury, that all of the above information is true and complete, and I understand that any misrepresentation, falsification or omission of information may result in the denial of employment or, if hired may result in termination of employment. I have no objection to making application for security clearance, signing an employee agreement on confidential information and invention, or taking a medical examination. I authorize the Company to contact my former employers, references, and any and all other persons and organizations for information bearing upon my qualifications for employment. I further authorize the listed employers, schools, and personal references to give the Company (without further notice from me) any and all information about my previous employment and education, along with any other pertinent information they may have.

I UNDERSTAND THAT ACCEPTANCE OF AN OFFER OF EMPLOYMENT DOES NOT CREATE A CONTRACTUAL OBLIGATION UPON THE COMPANY TO CONTINUE TO EMPLOY ME IN THE FUTURE. I EXPRESSLY AGREE AND UNDERSTAND THAT, IF EMPLOYED, MY EMPLOYMENT, HAVING NO SPECIFIED TERM IS BASED UPON MUTUAL CONSENT AND MAY BE TERMINATED AT WILL, WITH OR WITHOUT CAUSE OR PRIOR NOTICE, BY EITHER PARTY (THE COMPANY OR ME). I ALSO UNDERSTAND THAT THIS AT-WILL ASPECT OF MY EMPLOYMENT, WHICH INCLUDES THE COMPANY'S RIGHT TO DEMOTE, PROMOTE, TRANSFER OR DISCIPLINE ME WITH OR WITHOUT CAUSE OR NOTICE, MAY NOT BE CHANGED, WAIVED OR MODIFIED, EXCEPT IN AN INDIVIDUAL WRITTEN EMPLOYMENT AGREEMENT SIGNED BY BOTH ME AND THE COMPANY PRESIDENT.

In consideration of my employment by R.J. Noble Company and its affiliates, I, the undersigned agree and consent that any wages which may be due me may be applied against any Indebtedness I may have incurred to R.J. Noble (pursuant to applicable state/federal law.)

If you have any questions regarding this statement, please ask a Company representative before signing. I hereby acknowledge that I have read the above statements and understand the same.

APPLICANT SIGNATURE

DATE